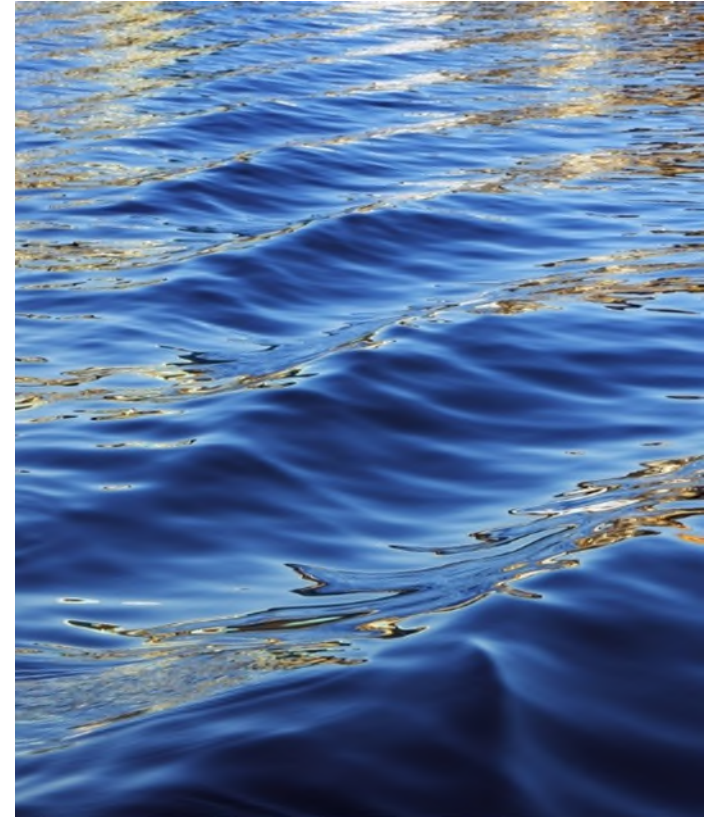


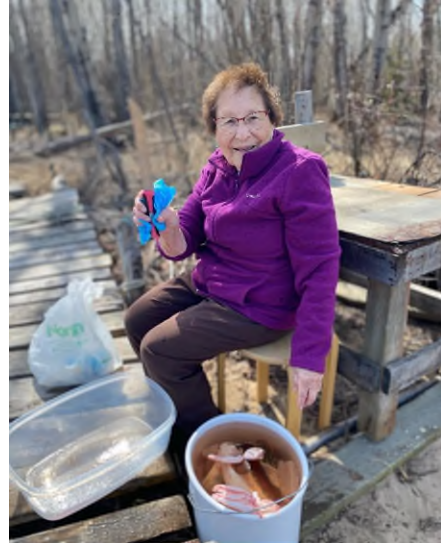


# Building Trusting Relationship:

Presenter: Jackie Durocher

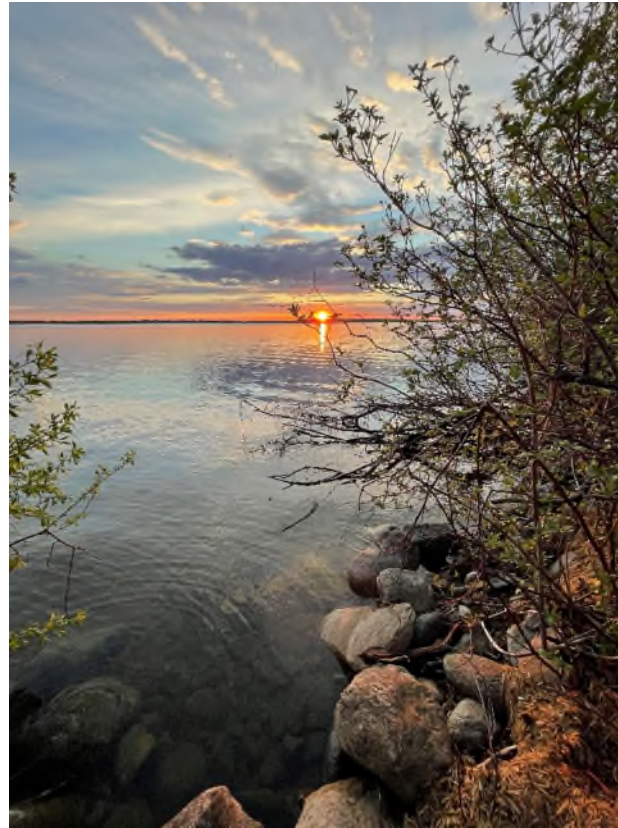


# Jackie Durocher: Who, What, Where, When, Why & How?





# My Journey in Education





## INDIGENOUS WOMAN

Our aunties, mothers and grandmothers  
were raised to believe they weren't good enough.

We know differently now.

Blood memory is strong and it's in us.

It is our time walk tall.

It's is our time to be proud.

It's our time to be Indigenous strong.



[www.passthefeather.org](http://www.passthefeather.org)

Indigenous ways of knowing requires us to explore our identities, learning from our mistakes and having gratitude for our gifts. Learning is a journey that takes courage, patience and humility. It is striving to become a better human being and living with balance in Body, Mind, Heart and Spirit



# Building Trust with your Team

“BEFORE YOU ARE A LEADER, SUCCESS IS ALL ABOUT GROWING YOURSELF. WHEN YOU BECOME A LEADER, SUCCESS IS ALL ABOUT GROWING OTHERS.”

JACK WELCH

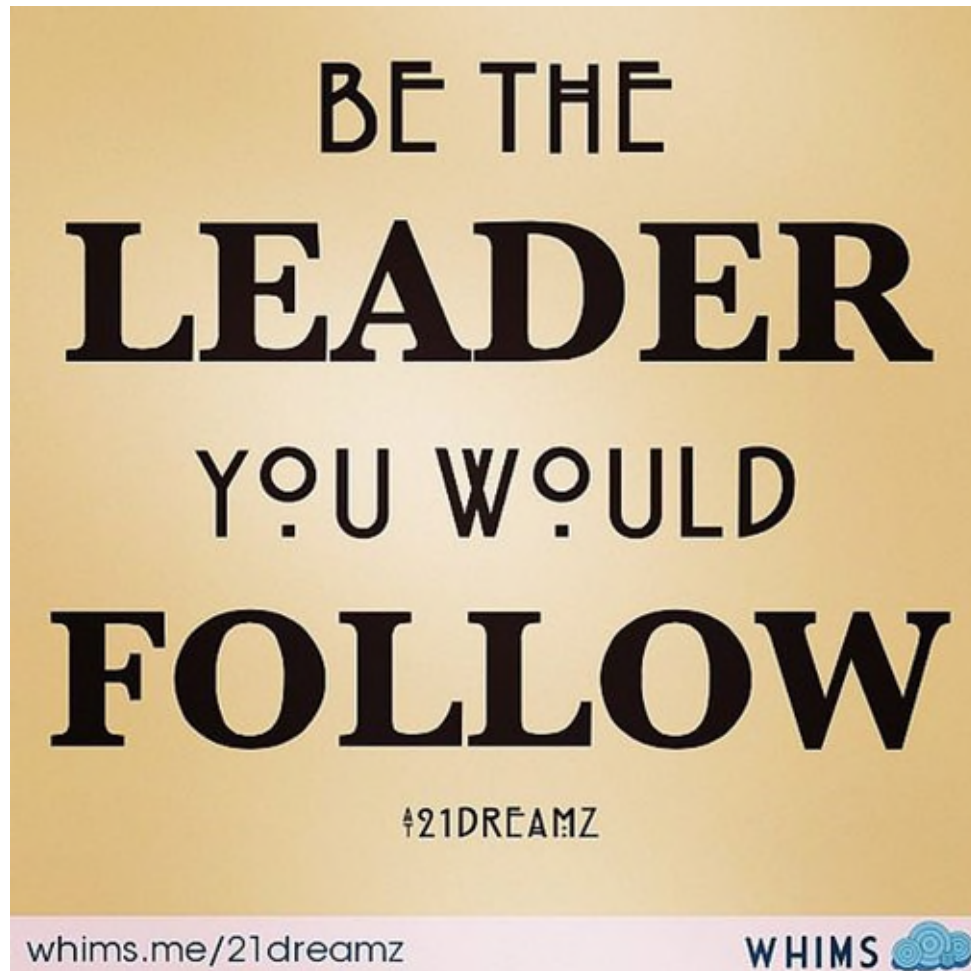


# Demonstrate Personal Integrity





# Show that you care and be accessible



# Facilitate and model effective communication



# Involve Staff in decision making

selfless leader  
humility action  
servant  
leadership  
good-listener open-minded  
ethical role-model

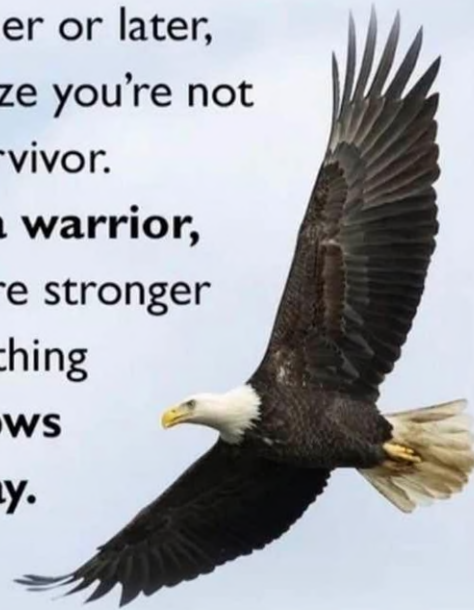


# Express value for disagreeing views

Keep an open mind.



Sometimes, life will  
kick you around,  
but sooner or later,  
you realize you're not  
just a survivor.  
**You're a warrior,**  
and you're stronger  
than anything  
**life throws**  
**your way.**



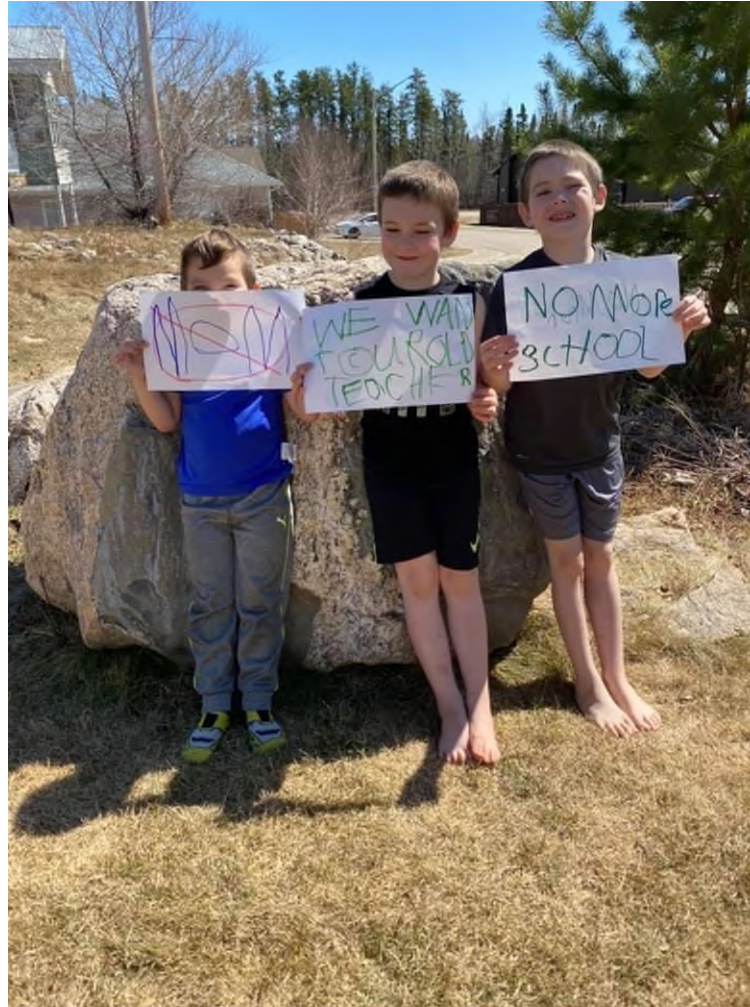
# Reduce Staff sense of Vulnerability



# Ensure that your staff has the necessary resources



# Be prepared to replace ineffective staff



**Who to spend time with:**  
Those who make you better.  
Those who want to see you grow.  
Those who see the greatness in you.  
Those who are good for your mental health.  
Those who are inspired, excited, and grateful.  
Those who force you to push yourself up a level.



# Building Trust Among Staff

**Good medicine  
comes from those  
conversations about  
our traumas and  
being vulnerable.  
We heal a little more  
and take back our  
power. Be resilient  
and brave. Don't  
back down from  
those  
conversations.**



#WeaversOfUnity



Engage the staff in activities and discussions related to the mission, vision, and values.



Create and support meaningful opportunities for teachers and staff to work collaboratively.



# Identify ways to increase and/or improve communication.



Great leaders don't set out to be a leader...  
they set out to make a difference.

It's never about the role—  
*always about the goal.*

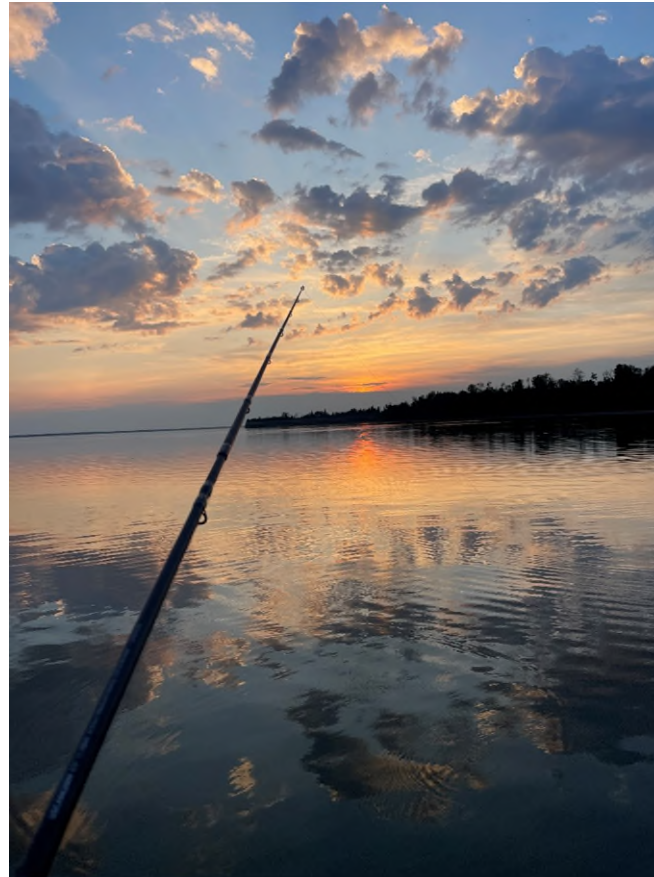
# Choose a Professional development that promotes Relationship-Building



# An Organization will not improve without Trust



# Self-Care



With the smoke from my tobacco and the softness of feathers, this year I'm asking for hope.

Indigenous women, we're the ones who'll lead our people through this journey.

May we remain strong, connected and resilient. May we honour and listen carefully to those who have passed to Spirit World. May we whisper kindness to those who are standing right beside us.

In your heart, you'll find your sacred bundle of kindness, unity, sisterhood and love.

You will also find fierce determination, bravery and great heroism.

Sprinkle that sacred medicine all over your daughters and nieces and be unapologetically influential.

**YOU ARE MEDICINE.  
SHE IS MEDICINE.**

An Indigenous women led National Arts Service Organization, Registered Charity  
Visit: [www.passthefeather.org](http://www.passthefeather.org) and **SHOP** with us at [IndigenARTSY.com!](http://IndigenARTSY.com)  
Dawn Iehstoseranon-nha (she keeps the feathers) [passthefeather.ca](http://passthefeather.ca)

[www.passthefeather.org](http://www.passthefeather.org)

Tiniki  
Merci Cho  
Thank You



The logo consists of a stylized green plant with three leaves. To the right of the plant, the text "the good life" and "the good way of living" is written in a simple, lowercase font. Below the plant and text, the name "MITHO-PIMATISOWIN" is written in a large, bold, black, stylized font. Underneath that, the name "mitho-pimatisowin" is written in a smaller, lowercase, sans-serif font. The entire logo is centered on a white background, which is itself set within a larger green rectangular frame.

