Leading with Vulnerability

Saskatchewan Principal's Short Course
July 2018
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You Do Realize What Everyone Else Is Doing This Week, Right?

Our Time Together

- Who Am I?
- Who Are You?
- My Goals for You
  - Vulnerability In Action
  - Surfacing Your WHY
  - Personal Brand
  - Beyond One Take Away
Be Selfish With Your Learning This Morning

- ASK questions
- Embrace DISCOMFORT
- ENGAGE with other participants
- DISCOVER new learnings
- Take things PERSONALLY

Who the heck is Angie Balkwill?

- Take out your phone and text me at 306-540-3982, or go old school and take out a pen/pencil, and create ONE question you have for me as your presenter this morning that will help you get to know me. Random participants will be asked to share their question in 60 seconds and counting … GO!
Who Is In The Room?

- School Based Administrators
- Graduate Students
- Teachers
- Rural
- Urban
- First Nation Authority

Who Doesn’t Enjoy An Epic Mashup?

- Brene Brown – the Queen of Leading through Vulnerability
- Simon Sinek – the WHY guy

“Your vision is only actionable if you say it out loud. If you keep it to yourself, it will remain a figment of your imagination.”

Simon Sinek
My Story of Vulnerability
The New Administrator Who Had No Clue

Your Turn …

• Take a minute to think of a connection you may have had to my story of vulnerability.

• What did your armor look or feel like in your situation? Anger, shut down, deflection, embarrassment, etc

• If you could replay that moment and freeze time, what advice would you give yourself if you allowed yourself to be vulnerable? Text your advice to me at 306-540-3982
My Story of WHY

Experiencing discomfort – publicly and awkwardly
To ______________ so that

_________________

My WHY

Mash Up and YOU

• If leaders truly want to be impactful, they need to be able to identify and set into action daily their WHY. They also need to give themselves permission to be VULNERABLE.

• WHY + VULNERABILITY = Leadership That Makes A Difference

• This creates your personal brand of leadership – this is what makes you unique in your leadership.
Your smile is your logo, your personality is your business card, how you leave others feeling after having an experience with you becomes your trademark.

Your “personal brand” affects how you’re perceived and the quality of your relationships.

You’re successful. You already demonstrate leadership.
Whose perceptions matter?
• Staff
• Students
• Families
• Senior Management

Your Brand Impacts:
• Whether others want to support school goals/vision
• Your ability to influence change
• How your team works together

Self-awareness
How would you describe yourself?

- __________________________
- __________________________
- __________________________
- __________________________

What are your talents?

- __________________________
- __________________________
- __________________________
- __________________________

- __________________________

How would you describe your personality?

- __________________________
- __________________________
- __________________________
- __________________________
- __________________________
A strength overplayed is a **flaw**

Your strengths when **overdone**

- ______________________
- ______________________
- ______________________
- ______________________
- ______________________
- ______________________
- ______________________
- ______________________
- ______________________
- ______________________
- ______________________
Figure out how others perceive you

Consider yourself from another's angle
What would your fans say? Foes?

Your colleagues?

Make it PERSONAL ...
- What would your family say?
- Your spouse?
Are you happy with what they think?

Celebrate what’s working and figure out what you need to improve

Decide what you want to change
Line up how you want to be perceived with how you actually are

You may think you’re wonderful all the time

Others may not 😞

Is it within your control to change?
How I want to be perceived:

- 
- 
- 
- 
- 

Be a Champion for WHY

A boss has the title. 
A leader has the people. 
-Simon Sinek
Through my research, I found that vulnerability is the glue that holds relationships together. It’s the magic sauce.

- Bruce Brown

Questions or Further Discussion